

GRADUATE SCHOOL RUMBLE FUNDING MECHANISMS 2020-2021 Awards

Goal

The Council of Graduate Schools (CGS) emphasizes the need for best practices in recruitment, retention and completion in order to ensure quality doctoral education and training. A best practice highlighted in CGS reports includes financial support to optimize student performance during each step of this training pathway. The Rumble fellowship program thus aims to optimize Ph.D. students' performance by providing support as well as establishing expected outcomes for each stage of their training process. Recipients of the Rumble award may hold employment within the University up to 10 hours per week with prior written permission using the <u>Request for Approval of an Additional Service Assignment form</u>.

- A. Recruitment: In order to enhance the quality of Ph.D. student, Recruitment Rumble Fellowships will provide funding to outstanding students newly recruited to graduate programs at WSU. Conditional on the student's satisfactory performance in the first year, departments are required to provide at least one additional year of support.
- **B.** Development of Research and Scholarship: Development Rumble Fellowships will be used to develop the skills of Ph.D. students who demonstrate the most promise for conducting research and scholarship leading to a high-quality dissertation. These awards may be made to students between their 2nd and 5th year of a work in a Ph.D. program. The fellowship year should be used by the awardees to pursue research that can lead to presentations at professional conferences, peer-reviewed publications, and extramural fellowship, scholarship or grant submissions to national funding agencies.
- C. Completion: Completion Rumble Fellowships will be used to encourage promising Ph.D. students to complete high-quality dissertations in a timely manner. Completion Rumble Fellowship nominees and their advisors must anticipate completion within one year of the award. The student may not have received a prior Dissertation Fellowship award or have been enrolled in a Ph.D. program for longer than 7 years.
- D. All of the above Rumbles can also be offered as a Rumble GRA.

Allocation of Rumble Fellowships and Rumble GRAs

The primary, though not only, criterion for the allocation of Rumble Fellowships and Rumble GRAs to schools/colleges is Ph.D. productivity. Departmentalized schools and colleges will receive the Graduate School's departmental distribution information and will be required to follow these distributions, unless they submit a written justification, for academic or strategic reasons, to the Graduate School for modifying the distribution.

Fellowship Components

- Stipend of \$20,000 for the academic year (bi-weekly checks mid- August 2020 through mid-May 2021). Tuition scholarship that provides payment of 7.5-10 credits for each of the fall and winter semesters, unless in maintenance status. Note that the scholarship will pay only for credits that are or are expected to be on the student's Plan of Work.
- Subsidized medical, vision and dental insurance for 12 months (September through August) an estimated value of \$5,279.

Deadline for Graduate School Notification

As of the 2020-21 award cycle, there are now <u>two deadlines</u> for Rumble decisions. This is to allow for timely offers of Rumbles that are being used for recruitment of students who are new to a program. For Recruitment Rumbles, the Graduate School must be notified of decisions <u>by March 1, 2020</u>. Recipients of the recruitment offers must accept or decline by April 15, 2020. If an award is declined, the department and unit will have the opportunity to extend the offer to another student (in any category – recruitment or otherwise). All other Rumbles must be submitted no later than <u>May</u> <u>15, 2020</u> by the units receiving the awards so that offers may be made to current students in a timely manner. Submissions received after the May 15, 2020 date <u>will not be awarded</u>.

Expected Outcomes and Measurement of Success for Rumble Fellowship Recipients

The expected outcomes for recipients of all three Fellowship categories are outlined below. At the conclusion of the fellowship award year, but no later than June 30 of the fellowship year, the unit's Graduate Director must provide to the Graduate School documentation of outcomes for each fellowship recipient, as per the criteria listed for each category. Failure to provide this documentation by this deadline will result in withholding of future fellowships for that department. The documentation should be send to Karen Schramm@wayne.edu.

Recruitment: Recipients of the Recruitment Fellowships are expected to have:

- (i) Received a departmental annual review, which includes milestones towards completion of the PhD, such as the Plan of Work, Qualifying Examinations, etc.
- (ii) Prepared an application for an external fellowship, where appropriate

Development of Research and Scholarship: Recipients of the Development of Research and Scholarship Fellowships are expected to have:

- (i) Received a departmental annual review, which includes milestones towards completion of the PhD, such as Plan of Work, Qualifying Examinations, Research Proposal preparation, etc.
- (ii) Made at least one presentation at a professional conference
- (iii) Submitted a minimum of one manuscript to a peer-reviewed journal, OR
- (iv) Submitted a minimum of one fellowship application to an approved peer-reviewed external funding agency or program

Completion: Recipients of the Completion Fellowships are expected to have:

- (i) Completed the doctoral degree within 12 months following completion of the fellowship period
- (ii) Received a departmental annual review, which includes milestones towards completion of the PhD, such as completion summary, proposal, dissertation defense plans, etc.
- (iii) Made at least one presentation at a professional conference
- (iv) Presented results of their research at the Graduate School's annual Graduate Research Symposium
- (v) Submitted a minimum of one manuscript to a peer-reviewed journal, OR
- (vi) Submitted a minimum of one fellowship application to an approved peer-reviewed external funding agency or program