

Meeting of November 21, 2:00-3:30 p.m.  
David Adamany Undergraduate Library, Community Room

**Agenda**

**I. Approval of Minutes:** October 19, 2016\*

**II. Report of the Chair**

**III. Old Business**

- A. Huron Report on Assistantship Allocation

**IV. New Business**

- A. Proposal to establish a Master of Public Health and Master of Social Work joint program\*
- B. Graduate Directors Awards
- C. Micro-credentialing

**V. Committee Reports**

- A. Executive Committee
- B. New Programs Committee
- C. Academic Standards Committee
- D. Graduate Admissions
- E. University Libraries Liaison
- F. Academic Senate Liaison

**VI. Adjournment**

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**Minutes of the  
Regular Meeting of November 21, 2016  
2:00 p.m., David Adamany Undergraduate Library, Community Room**

Members Present: N. Bhavnagri, S. Brown, S. Cala, A. Cano, M. Clark, J. Ernst, A. Feig, C. Giurgescu, L. Keashly, S. Lean, A. Mathur, S. Ng, J. Pruchnic, C. Sokol, E. Troffkin, A. Yaprak, X. Zhang

Members Absent with Notice: E. Ash, L. Beale, R. Bramble, R. Chinnam, C. Chow, J. Duchan, S. Firestine, J. Green, L. Romano, D. Schutte, T. Stemmler, M. Tracey

Members Absent: S. Abramowicz, P. Beavers, R. Benkert, A. Billings, T. Bowman, G. Corcoran, H. Dillaway, E. Golenberg, A. Guastella, H. Heng, M. Kavdia, D. Onolemhemen, J. Rothchild, P. Samuel, A. Vallerand, D. Walz

Also Present: D. Baker, K. Jaffe

The meeting was convened at 2:05 p.m. by Dean Ambika Mathur.

**I. Approval of Minutes**

Approval of the minutes of October 19, 2016 was electronic and were approved.

**II. Old Business**

A. Huron Report on Assistantship Allocation

- Dean Mathur reported that the Executive Committee report would include the more detailed discussion, but a committee will be created and charged by the Provost to discuss the current graduate assistantship allocations including the process.

**III. New Business**

A. Proposal to establish a Master of Public Health and Master of Social Work joint Program

- Dr. Kim Jaffe presented on a new joint program in MPH and MSW. The missions of the two schools are very similar (to improve and enhance the well-being of and ameliorate social health problems).

- Dr. Jaffe reported a joint program is needed as these programs educate leaders who can work for ameliorating these major health challenges. Some of them are population changes in aging and immigration, globalization, natural and man-made disasters. The Flint water crisis is a perfect example of how Social Work has been working in concert with Public Health to address that crisis.
- There is projected growth of 19% from 2012 to 2022 in job opportunities for social workers. Public Health Social Workers are making, in 2015, around \$7,000 or more than those with just a Social Work degree. Currently, there are 47 MSW/MPH joint degree programs across the country, with 2 in Michigan (University of Michigan and Michigan State University). Studies of alumni of MSW/MPH programs in Michigan reported 90% were employed full or part time, 63% were employed in positions using both SW and PH competencies, and 75% were in program development or administrator/management positions. Job opportunities, in Michigan, include Wayne County Department of Health and Human Services, the Michigan Department of Health and Human Services, Wayne County Mental Health Authority, Detroit Medical Center, Henry Ford Hospital Systems, Karmanos, Access, Michigan League for Public Policy, and many more.
- Dr. Steven Cala asked could Social Work expand their curriculum instead of implementing a joint program.
- Dr. Jaffe responded that the curriculum is already pretty intense to add courses.
- Associate Dean Feig commented that 8 terms seems like getting both degrees back to back and asked how students can get on the 6 semester track.
- Dr. Jaffe responded that 8 terms is because of the students that are in a lock step program.
- Dean Mathur asked how the Wayne State University program compared to those at the University of Michigan and Michigan State University.
- Dr. Jaffe responded that University of Michigan require 93 credits between the two. Wayne State University would require around 87 to 95. Detail on the Michigan State program is unavailable because theirs was just approved.
- Dean Mathur commented that voting on the program would be electronic. The program was approved.

## B. Micro-credentialing

- Associate Dean Annmarie Cano presented on micro-credentialing and competencies. One of the ways to advance academic excellence in graduate and post-doctoral education is by offering a graduate and post-doctoral professional development seminar series. At the same time that the Graduate School has been offering those seminars, the Council of Graduate Schools and a number of other institutions have been talking about graduate and post-doctoral competencies. We've come up with an initial set of competencies that we think are important for Wayne State students and post-docs. The

Graduate School's aim is to organize those GPPD Seminars within the competency frameworks.

- Associate Dean Cano stated students and scholars who show evidence of acquiring the competency will earn a credential. Evidence will typically consist of passing a quiz after the GPPD seminar and producing a product that is evaluated as meeting the competency.

An example of one of the GPPD Seminars that aligns with the oral communication competency is the three-minute thesis, 3MT.

- Associate Dean Cano asked for input from faculty about discipline specific competencies.
- Dr. Cala asked is if the credentialing is like a logo that would go on a Facebook page, recognized across the nation.
- Associate Dean Cano responded that students would be emailed through Credly saying they completed competencies and receive a badge. An observer or viewer could click on that badge, which would bring them our site describing what the criteria were for that person to get that badge.
- Dr. Cala commented some students could already have met some of the competencies.
- Associate Dean Cano responded that micro-credentialing is optional and at no cost to students. Badges that are available will be on the Wayne State website. Students can try to claim the badge if they provide evidence of competency.
- Dean Mathur added that the things being credentialed that are not on their transcript, but they can be added to their CV.
- Dr. Eric Troffkin asked who else Credly is working for and if Wayne State is creating its own badges.
- Associate Dean Feig responded that the University of Michigan already is using Credly.
- Dean Mathur added that Credly offers generic-looking badges.
- Associate Dean Cano added that some of the GPPDs in the fall were already set up to have quizzes and evidence that are being evaluated. When the Wayne State University Credly site is up, it will be a much richer experience with the more information about how the different experiences and activities tie in with the competencies. I'm confused on what is the response.
- Dean Mathur added that what's happening is a national trend, that students are going into careers outside of academia. Students can show employers what else they have done besides their research.

## **V. Committee Reports**

### **A. Executive Committee**

- Dr. Sharon Lean reported a GTA allocation committee that will be formed. The task of this committee will be to consider whether the way GTAs have been allocated needs to be revised and possibly propose some standards for how GTAs should be allocated and new allocations. Deans have received a call for nominations for faculty who could

participate in the committee. They need to be tenured with graduate faculty status. The Policy Committee will provide input for committee members. The whole process will take about six months. The committee will have a separate agenda from general education committee.

- Dr. Lean also reported the committee discussed the new Graduate Director Award. It is meant to acknowledge the work of graduate directors at the university. Graduate Directors can be nominated by their department or their students or some combination of the above.
- Dean Mathur stated the Graduate Directors Award is cosponsored by the Provost's office and the Graduate School. Four awards of \$2,500 each will be granted.
- Dr. Lean stated microcredentialing, where students who are attending professional development meetings can scan in a check mark on their microcredential for professional training, was discussed.
- Dean Mathur reported four deans have responded with nominations for the GTA allocation committee.

#### C. New Programs Committee

- Associate Dean Annmarie Cano reported that nine proposals from six different colleges were reviewed.

#### D. Academic Standards Committee

- Associate Dean Andrew Feig reported that there are no pending graduate faculty appeals. They have held a meeting about data ownership with more meetings to come.
- Dean Mathur added that there has been some dispute of who owns data (the student, the faculty member or the institution, or a combination thereof). The Graduate School does not have a policy at this point in time, but there will be discussions to generate a policy.

#### E. Graduate Admissions

- Ms. Deirdre Baker reported that total applications to date for Winter 2017 is 3,141. The number of total admitted students is 1,097. Of the 1,097 students admitted, 30% have enrolled. The number of applications for Sp/Su is 1,281 with 143 admits so far.
- Dr. Simon Ng reported admission numbers were down for Engineering.
- Ms. Baker responded that applications may be coming in slower due to changes made for international students.
- Dr. Lean reported increased questions from admitted students about registration requirements.
- Ms. Baker responded the communication from Graduate Admissions to admitted students has not changed.

- Dean Mathur stated a graduate application fee will be reinstated, starting with winter semester.

E. University Libraries Liaison

- No report

F. Academic Senate Liaison

- No report.

**VI. Adjournment**

The meeting was adjourned at 2:57 p.m.

Respectfully submitted,

Cindy Sokol

Manager of the Graduate Council