

Meeting of November 20, 2013, 2:00-3:30 p.m.
Adamany Undergraduate Library, Community Room

Agenda

I. Approval of Minutes: October 23, 2013*

II. Report of the Chair

III. Old Business

- A. BEST Grant
- B. Other Old Business

IV. New Business

- A. BUILD Grant
- B. Other New Business

V. Committee Reports

- A. Executive Committee
- B. New Programs Committee
- C. Academic Standards Committee
- D. Graduate Admissions
- E. Academic Senate Liaison

VI. Adjournment

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**Minutes of the
Regular Meeting of November 20, 2013
2:00 p.m., Adamany Undergraduate Library, Community Room**

Members Present: K. Braunschweig, M. Dickson, P. Dubinsky, D. Dungee-Anderson, A. Feig, W. Gibson-Scipio, J. Green, R. Holley, K. Jackson, G. Kapatos, A. Mathur, D. McGrann, J. Moldenhauer, S. Ng, D. Patterson, L. Schwiebert, P. Sopory, S. Terlecky, D. Walster, C. Winston, H. Wu, A. Yaprak, D. Yingst

Members Absent with Notice: A. Biswas, G. DeBlase, E. Faue, S. Firestine, P. Kernsmith, G. Mao, J. Martin, K. Paesani, J. Pruchnic

Members Absent: C. Chow, M. Clark, J. Dunbar, J. Davis, M. Malek

Also Present: P. Beavers, L. Romano, L. Sabapathy

The meeting was convened at 2:00 p.m. by the Chairperson, Ambika Mathur

I. APPROVAL OF MINUTES

MOTION was made by Dr. Andrew Feig, Chemistry, seconded by Dr. Greg Kapatos, Molecular Medicine and Genetics, and passed to approve the minutes of October 23, 2013.

II. REPORT OF THE CHAIR

Dr. Mathur, Interim Dean of the Graduate School, stated that the previous month was routine. She mentioned that the Graduate Directors met recently to discuss master's enrollment issues and the student annual review process among other items.

III. OLD BUSINESS

A. BEST Grant

- Dr. Mathur gave a presentation, offering a brief status update on the BEST grant (Broadening Experiences in Scientific Training).
- The BEST program is a biomedical concept because it was initiated by the National Institute of Health; however, this will be applicable across all disciplines. According to NIH data, only 23% of all PhD recipients, nationally, are going into tenure track positions. Although some percentage of the remaining students are taking non-academic research positions, the number is not high enough, which is why the NIH is concerned. The BEST grant focuses on training and advocating for non-academic research positions.
- The BEST program being instituted at Wayne State will be an option for students but will not be required. It will consist of three phases. Phase one will be a broad introduction to nonacademic careers for doctoral students. Phase two will include module based training for

one of six career areas: teaching, communication, business, law, community engagement, and government agencies. Phase three will involve a mentored internship which corresponds to the module training.

- The vision is that five years from now students will enter the PhD program of their choice, but all will have access to these same six career areas. This program does run counter to traditional doctoral training, so Wayne State faculty will need to be open to changing the current culture and mindset regarding successful outcomes for doctoral students.
- As an incentive, funds provided by the current NIH grant will be used to offset lab assignments that are interrupted by internships. The NIH has also assured institutions that effort certification will not be an issue for students who take a break in research to participate in the BEST program.
- The NIH is working on data metrics and tracking that will be associated with the grant. The NSF and the Department of Education are also considering implementing similar requirements on data tracking. The Graduate School has been working with the University to develop an internal solution to track graduate students. Moving forward, this will be extremely important in terms of being competitive for federally funded grants. Individual Development Plans (IDPs) are one facet of this. IDPs help with tracking, however, these also can be very important to advising by helping students and advisors identify career goals early in academic training.
- Dr. Mathur emphasized that one of the strengths of Wayne State's proposal was its inclusiveness of all disciplines. She stated that the internal advisory board will consist of members from all schools and colleges. She expects this group to be active in identifying not only possible internships and external partners but also students for program.

IV. NEW BUSINESS

A. Graduate School Dean Search

- Dr. Feig, who is a member of the search committee, stated that applications are due on November 22. The committee has been asked to expedite the process and submit a short list of candidates to Provost Winters before Thanksgiving weekend. The interviewing process will be decided after that.

B. BUILD Grant

- Dr. Mathur announced that the Graduate School will be leading the preparation of a proposal for a new NIH Funding Opportunity, BUILD (Building Infrastructure Leading to Diversity). This is another NIH funding mechanism for biomedical research workforce development. BUILD is intended to help faculty and students at non-research intensive institutions in underrepresented demographics become better acquainted with biomedical research by partnering with research intensive institutions. The NIH will award ten BUILD grants.
- Proposals have to promote faculty development at these under-resourced institutions that will then be the pipelines to graduate programs at research institutions. Partner institutions within these consortia are expected to provide training and mentorship experiences across disciplines. The NIH has stressed biomedical, but social and behavioral sciences will be included. Dr. Mathur stressed that this will be institution-wide, rather than biomedical-specific.
- Dr. Mathur stated that the Wayne State's proposal is still in the formative stages, yet partner institutions have been identified. Wayne State will act as the primary research institution, and the University of Detroit-Mercy, Marygrove and Wayne County Community College will be the partner institutions.
 - Each of these partner institutions must be research resource-poor, with less than \$7.5 million in research grant activity. The institutions also are required to have at least 25% underrepresented minorities enrolled in their undergraduate programs, and greater than 25% of their student must be Pell grant recipients.

- The NIH funds will be awarded to the research institution, which will then distribute award funds to the partner institutions. Some of the funds will be retained by the research institution.
- Success of BUILD programs will be measured by improving the number of underrepresented minorities entering graduate school with the intention of continuing on to research-oriented careers.

V. COMMITTEE REPORTS

A. EXECUTIVE COMMITTEE

- Dr. Marcus Dickson, Psychology, reported that the Executive Committee will meet in December to discuss the background check policy with Human Resources, General Counsel, and the Office of the Provost. The Executive Committee hopes to clear up issues with the policy as it relates to graduate employees and the unique situation of graduate students as employees of the University.

[Note: Initially this meeting was expected to be an irregular meeting as stated by Dr. Dickson; however, the meeting ended up taking place during the regularly scheduled Executive Committee meeting of December 4, 2013.]

B. NEW PROGRAMS COMMITTEE

- Dr. Ken Jackson, Interim Associate Dean of the Graduate School and Chair of the New Programs Committee, reported that the committee met on October 30th and is scheduled to meet again on December 11th. Dr. Jackson thanked this year's committee members for their high level involvement and willingness to provide input on the proposals. Dr. Jackson noted that this committee is going to become increasingly important as the University deals with issues of enrollment at the master's level and programs moving and changing.

C. ACADEMIC STANDARDS COMMITTEE

- The committee has not met since the last Graduate Council meeting.

D. GRADUATE ADMISSIONS

- In the absence of Ms. Kathleen Leuckeman, Director of Graduate Admissions, Dr. Mathur noted admissions' trends have remained steady.

E. ACADEMIC SENATE LIAISON

- Dr. Louis Romano, Academic Senate President, reported on a handful of key issues.
 - The School of Medicine recently inquired about requirements for emeritus status. Upon review, the Policy Committee learned that no policy currently exists. Dr. Romano said that the Policy Committee would draft minimum requirements for emeritus status. Dr. Romano also clarified that emeritus status is only a title; it has no effect upon salary or benefits.
 - Dr. Romano stated that the Student Senate has requested the publishing of SET scores. Academic Senate is currently looking at studies regarding SET scores and their utility. Dr. Romano indicated that there is support to identify and publish scores that present accurate and important information. A few council members discussed this issue with Dr. Romano.
 - According to Dr. Romano, the development of guidelines for peer teaching evaluations has been delayed. These will tentatively be rolled out in Fall 2014.
 - Dr. Romano announced that President Wilson's inauguration will be April 4, 2014. This will include an Academic Symposium, which possibly could include graduate

students and graduate faculty members. The event is in the development stages, and Dr. Romano asked council members to contact him with suggestions.

- The search for the new Vice President for Research has begun with the guidance of Harris & Company. The ad should begin to be circulated by the end of November. Interviews will be held in late January and early February.

VI. ADJOURNMENT

The meeting was adjourned at 3:16 p.m.

Respectfully submitted,

David McGrann
Manager of the Graduate Council